



Department of the Army Fraternization Policy

IAW AR 600-20

Army Command Policy

7 June 2006





Prohibited relationships between Soldiers of different ranks

- A compromise of integrity of supervisory authority or chain of command.
- An actual or perceived partiality of unfairness.
- Improper use of rank for personal gain.
- Exploitative or coercive activity.
- An adverse impact on discipline, authority, morale, or the ability of command to accomplish the mission.

Ref: AR 600-20, para 4-14b(1) thru (5)





Prohibited personal relationships between officers and enlisted personnel include—

- On-going business relationships between officers and enlisted personnel. This prohibition does not apply to landlord/tenant relationships or to one-time transactions such as the sale of an automobile or house, but does apply to borrowing or lending money, commercial solicitation, and any other type of on-going financial or business relationship. Business relationships which exist at the time this policy becomes effective, and that were authorized under previously existing rules and regulations, are exempt until March 1, 2000. In the case of Army National Guard or United States

Army Reserve personnel, this prohibition does not apply to relationships that exist due to their civilian occupation or



Prohibited personal relationships between officers and enlisted personnel (continued)

- Dating, shared living accommodations other than those directed by operational requirements, and intimate or sexual relationships between officers and enlisted personnel. This prohibition does not apply to—

- (1) Marriages that predate the effective date of this policy or entered into prior to March 1, 2000.

- (2) Until March 1, 2000, relationships (dating, shared living accommodations, and intimate or sexual relationships) outside of marriage that predate the effective date of this policy.

- (3) Situations in which a relationship which complies with this policy would move into non-compliance due to a change in status of one of the members (for instance, a case where two enlisted members marry and one is subsequently commissioned or selected as a warrant officer).

- (4) Personal relationships outside of marriage between members of the National Guard or Army Reserve, when the





Prohibited personal relationships between officers and enlisted personnel (continued)

(5) Personal relationships outside of marriage between members of the Regular Army and members of the National Guard or Army Reserve when the relationships primarily exists due to civilian association and the Reserve component member is not on active duty (other than annual training) or Fulltime National Guard duty (other than annual training).

(6) Soldiers and leaders share responsibility, however, for ensuring that these relationships do not interfere with good order and discipline. Commanders will ensure that personal relationships which exist between Soldiers of different ranks emanating from their civilian careers will not influence training, readiness, or personnel actions.

- Gambling between officers and enlisted personnel.



Acceptable personal relationships between officers and enlisted personnel:

Officers and enlisted personnel may participate in normal team building associations such as playing on sports teams or participation in any type of social functions.

Ref: AR 600-20, para 4-14d





Command actions for violations of the Army Fraternization Policy include :

- counseling,
- reprimand,
- order to cease,
- reassignment, or
- adverse actions, which may include:
 - official reprimand,
 - adverse evaluation report(s),
 - nonjudicial punishment,
 - separation,
 - bar to reenlistment,
 - promotion denial,
 - demotion,
 - courts martial.

Ref: AR 600-20, paras 4-14f and 14-16



Regulations prohibit any type of relationships between:

- trainees and Soldiers
- recruiter and recruit

Ref: AR 600-20, para 4-15



Training and Doctrine Command

Deputy Chief of Staff, Operations,

Certificate of Completion

This will certify that

PRINT NAME

*has completed all elements of the
Fraternization basic modules as a
component of the Theater-Specific
Individual*

Requirement Training Course

by my signature I certify that I reviewed the course material
and understand the content. Falsification of information on
this form may be grounds for adverse action.

Date



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